

# TIM LENOARD

TRAINER, COACH &  
PLATFORM SPEAKER

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## BACKGROUND



Tim is an outstanding facilitator and tutor specialising in the design, development and delivery of management and personal skills programmes.

Tim worked for IBM as an accountant for 12 years before transferring to a Human Resources role, where he developed his own extensive suite of Management and Personal Skills Courses. Tim is very focused on ensuring that the client's business receives a sustained return on the investment in time and money that they invest in developing their people.

Within his training role, he has been instrumental in creating a range of modular topics to underpin skills required for Level 5 CMI and ILM Management Qualifications. He has also developed non-technical competencies for use within businesses, to support managers in managing day-to-day behaviours of their staff.

Tim is highly energetic and enthusiastic. His drive, determination and focus are infectious. Delegates will never forget a course they have attended with Tim! His style is very practical, involving delegates in discussions and drawing out their issues and experiences for the benefit of all.