

# JOSE FRANCA

LEADERSHIP COACH,  
FACILITATOR & TRAINER

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## BACKGROUND



Jose is an experienced learning and organisational development consultant, facilitator, trainer and coach with over 20 years experience across a range of organisations, roles, industry sectors and geographies.

Jose has led L&D functions across the UK and EMEA, designed and facilitated a wide-range skills development and management/leadership development programmes, delivered team interventions for mid to senior level teams, and coached individuals, teams and leaders internally at all levels of the organisation in more than 18 countries globally. He has also worked on organisational change initiatives focusing on culture and behaviour change, post-merger integration, rolled out performance management processes and implemented and lead high potential development and mentoring programmes. He has experience in Oil & Gas, Engineering, TV, Media, Entertainment, PR & Communications Marketing industry sectors.

Jose is passionate about development and takes a collaborative and creative approach to his work. He believes that creating the right learning environment (in person or online) is key, so that people can challenge assumptions, each other and generate new insights in a safe and constructive way.