

# DON LANG

EXECUTIVE COACH &  
FACILITATOR

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## BACKGROUND

For twenty years, Don has focused his work on coaching and developing leaders and teams. He leverages a diverse background that spans management roles in human resources, operations, marketing, account management, and P&L responsibility to enhance his contribution help leaders realise personal and professional growth through his coaching in conjunction with related advanced learning programmes.

Don works with leaders to develop strategies, build collaborative relationships, form and lead high performing teams, and develop, execute and achieve key business objectives.

For leaders and organisations operating across borders, Don contributes key insights and perspective from years of hands-on consulting assignments in North and South America, Europe, Asia, and Africa.

Don has been described as authentic, approachable, pragmatic, and outcome focused. He articulates a clear definition of his coaching orientation which establishes trust and accountability in the process. Focused on the client's agenda, Don involves the client in defining their opportunities, exploring options, and developing solutions, always connecting solutions to core organisational and personal values and expectations. He is intentional about measuring coaching effectiveness, focusing his work with clients around clear goals and action plans to best achieve targeted outcomes.